

New and Improved!

Wellbeing Reimbursement Program

Our purpose is to educate, equip, motivate and support employees and their families to promote personal wellbeing. The Wellbeing Reimbursement program supports this mission by reimbursing employees and members up to \$250 for qualified wellbeing expenses each year. We recently made changes to this benefit program to align with the county philosophy of wellbeing and to remain in compliance with industry standards and guidelines.

1 WELLBEING REIMBURSEMENT

Wellbeing is more than physical wellness. Our new program aligns with the County's philosophy of personal wellbeing and is now available to both benefit-eligible employees and adult Health Plan members.

2 PAID IN YOUR PAYCHECK

Wellbeing reimbursement will be paid in your paycheck. You will no longer have to deposit a physical check, or potentially lose a check in the mail.

3 QUARTERLY DEADLINES

Wellbeing reimbursement will be processed quarterly. For example, reimbursement requests submitted between October 1 - December 31st will be paid in April of the following year. The annual limit of \$250 is based on the calendar year (January - December).

4 EXPANDED ELIGIBLE EXPENSES

We'll reimburse you for even more personal wellbeing expenses, including fitness equipment, financial coaching, and personal development seminars.

Learn more at www.manateeyourchoice.com/reimbursement



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